



Date: Am09/59/21

Ref. No: 29 MAR 2025

Vacancy Announcement for Animal and Plant Research Ethics Review Committee Position

Arba Minch University seeks to assign **five** competent and committed Ethiopian academic staff for the Institutional Animal and Plant Research Ethics Review Committee on merit base.

1. Duties and Responsibilities

The Committee is accountable to the director for Publication, Documentation, and Dissemination (PDDD), with its primary activities including:

- Evaluate research proposals involving animals and plants for risks, benefits, and ethical considerations.
- Monitor ongoing research to ensure compliance with protocols and address issues promptly.
- Provide training on ethical practices in animal and plant research.
- Develop and update institutional policies and guidelines, aligning with current regulations and best practices.
- Maintain accurate records of proposals, approvals, and incidents.
- Collaborate with researchers, veterinarians, and staff to integrate ethical considerations into research.
- Manage conflicts of interest and ensure research aligns with best practices.
- Submit clearance reports to the Institutional Research Ethics Board for final approval.

2. Requirements for the position

The candidate shall have:

- Minimum rank of Lecturer
- Expertise in animal and/or plant sciences, or a related field.
- Strong knowledge of research ethics, welfare regulations, and ethical guidelines for animal and plant studies.
- Experience in research methodologies, risk assessment, and biosafety standards.
- Commitment to ethical principles, integrity, and responsible research conduct.
- Ability to review proposals impartially, ensuring no conflicts of interest.
- Understanding of national and international legal frameworks governing animal and plant research.
- Awareness of the ecological, environmental, and societal impacts of research.
- Strong analytical and problem-solving skills to assess ethical concerns and ensure compliance.
- Effective communication and teamwork skills for engaging with researchers and stakeholders.
- Dedication to fairness, transparency, and consistency in ethical reviews..



3. Benefits

Major benefit: Satisfaction with their contribution to the university's vision and its national and international community service achievements.

String benefit: As per the Ministry of Finance directive on Ethical Clearance Review Board payments.

Note:

- Appointees must be committed and willing to invest time and effort in the committee's responsibilities.
- The committee should be diverse in gender and professional background to ensure balanced perspectives.

4. Place and deadline for application:

Interested applicants are required to submit the following documents in a sealed envelope to the Office of the Competency and HR Core Process before April 15, 2025 G.C, 5:00 P.M.

- Full credentials, Detailed CV, Letter of Motivation
- Other documents as per medium and lower level positions selection guideline

With regards



Teklu wegayehu (PhD)
Vice President for Research
& Cooperation

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- Office of the V/President for Research and Community Engagement.
- College of Agricultural Sciences
- College of Natural and Computational Sciences
- Office for Research Affairs
- Publication, Documentation and Dissemination Directorate
- Office of Competency and HR Core Process

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