



Date: 29 MAR 2025
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Vacancy Announcement for Social and Behavioral Research Ethics Review Committee Position

Arba Minch University seeks to assign **five** competent and committed Ethiopian academic staff for the Institutional Social and Behavioral Research Ethics Review Committee on merit base.

1. Duties and Responsibilities

The Committee is accountable to the director for Publication, Documentation, and Dissemination (PDDD), with its primary activities including:

- Evaluate research proposals for ethical soundness, regulatory compliance, and protection of participants.
- Ensure participants understand the research purpose, risks, benefits, and their right to withdraw.
- Safeguard participant privacy through proper data handling and minimize potential risks.
- Apply extra scrutiny to research involving vulnerable groups (e.g., children, elderly, prisoners, etc.).
- Provide training on ethical guidelines and best practices for researchers.
- Develop and update institutional research ethics policies and guidelines.
- Monitor research adherence to ethical standards and resolve any concerns.
- Maintain accurate records of reviewed proposals, decisions, and related documentation.
- Submit research clearance reports to the Institutional Research Ethics Board for approval..

2. Requirements for the position

The candidate shall have:

- Minimum rank of lecturer.
- Expertise in Social Sciences and Humanities, Business and Economics, Pedagogical and Behavioral Sciences, Law, or a related field.
- Strong understanding of research ethics, human subject protection, and informed consent principles.
- Experience in qualitative and quantitative research methodologies, and ethical reviews.
- Commitment to ethical integrity, confidentiality, and responsible research conduct.
- Ability to review proposals impartially, ensuring no conflicts of interest.
- Familiarity with national and international ethical guidelines.
- Awareness of social, cultural, and psychological impacts of research on individuals and communities.
- Strong critical thinking and problem-solving skills to assess ethical concerns and compliance.
- Effective communication and collaboration skills for engaging with researchers and stakeholders.
- Dedication to fairness, transparency, and consistency in ethical reviews.



3. Benefits

Major benefit: Satisfaction with their contribution to the university's vision and its national and international community service achievements.

String benefit: As per the Ministry of Finance directive on Ethical Clearance Review Board payments.

Note:

- Appointees must be committed and willing to invest time and effort in the committee's responsibilities.
- The committee should be diverse in gender and professional background to ensure balanced perspectives.

4. Place and deadline for application:

Interested applicants are required to submit the following documents in a sealed envelope to the Office of the Competency and HR Core Process before April 15, 2025 G.C, 5:00 P.M.

- Full credentials, Detailed CV, Letter of Motivation
- Other documents as per **medium and lower level positions selection guideline**

With regards



Teklu wegayehu (PhD)
Vice President for Research
& Cooperation



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- Office of the V/President for Research and Community Engagement.
- College of Social Sciences and Humanities
- College of Business and Economics
- School of Pedagogical and Behavioral Sciences
- School of Law
- Office for Research Affairs
- Publication, Documentation and Dissemination Directorate
- Office of Competency and HR Core Process

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